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# EVERSOURCE

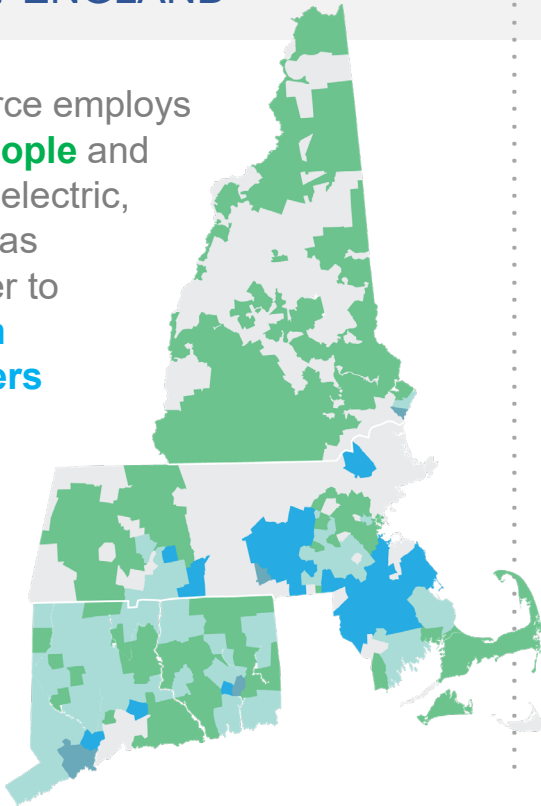


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# Eversource at a Glance

## LARGEST ENERGY COMPANY IN NEW ENGLAND

Eversource employs  
**8,300 people** and  
services electric,  
natural gas  
and water to  
**4 million**  
**customers**



## #1 ENERGY EFFICIENCY PROVIDER IN THE NATION

**\$700m** annual energy  
efficiency investment



## EQUITY AT EVERSOURCE

Equity means engaging  
all stakeholders,  
including our  
**customers and  
communities with  
respect and dignity**  
while working toward  
fair and just outcomes;  
especially for those  
burdened with  
economic challenges,  
racial inequity, negative  
environmental impacts  
and justice disparities.



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# Community Support at Eversource



In 2021, more than **4,900 employees** and their families **volunteered over 23,000 hours** at company-sponsored events, both in person and virtually, throughout the service territory.

*Whether it's for larger organizations like the United Way and Special Olympics, or working at food pantries, we recognize that partnerships with charitable organizations complement our mission to deliver reliable energy and superior customer service.*

# Economic Development at Eversource

*Goal: Encourage economic growth, benefit the service territory and support our communities through Community Relations.*



- **We invested \$674 million** in energy efficiency programs for customers across New England
- **We supplied for** local economic and community development initiatives
- **We invested \$3.5 billion** in our energy and water delivery systems to make them more resilient and reliable
- **We fostered** the long-term vitality of **40,000 acres of land** we own and maintain





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# Diversity, Equity and Inclusion at Eversource

*Continuing our journey to build a culture of respect and belonging*



- **We're optimistic about the future** and our continued dedication to the growth of and progress in this important business objective
- **We provide opportunities for employees of all backgrounds** — across race, gender, ethnicity, culture, age, disability and veteran status — which is key to our mission.



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# Workforce Development at Eversource



*Goal: attract and retain a diverse workforce that reflects the communities where we work and live.*

- **We're committed** to workforce development
- **We welcome** new talent to the business through cohort training programs including gas engineering, transmission and engineering development.
- **We graduated** our second class of students from Eversource's Lineworker Certificate Program at Capital Community College.



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