# Eversource at a Glance

<table>
<thead>
<tr>
<th>LARGEST ENERGY COMPANY IN NEW ENGLAND</th>
<th>#1 ENERGY EFFICIENCY PROVIDER IN THE NATION</th>
<th>EQUITY AT EVERSOURCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eversource employs <strong>8,300 people</strong> and services electric, natural gas and water to <strong>4 million customers</strong></td>
<td>$700m annual energy efficiency investment</td>
<td>Equity means engaging all stakeholders, including our <strong>customers and communities with respect and dignity</strong> while working toward fair and just outcomes; especially for those burdened with economic challenges, racial inequity, negative environmental impacts and justice disparities.</td>
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</tbody>
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Community Support at Eversource

In 2021, more than 4,900 employees and their families volunteered over 23,000 hours at company-sponsored events, both in person and virtually, throughout the service territory.

Whether it's for larger organizations like the United Way and Special Olympics, or working at food pantries, we recognize that partnerships with charitable organizations complement our mission to deliver reliable energy and superior customer service.
Economic Development at Eversource

**Goal:** Encourage economic growth, benefit the service territory and support our communities through Community Relations.

- **We invested $674 million** in energy efficiency programs for customers across New England.
- **We supplied for** local economic and community development initiatives.
- **We invested $3.5 billion** in our energy and water delivery systems to make them more resilient and reliable.
- **We fostered** the long-term vitality of **40,000 acres of land** we own and maintain.
Diversity, Equity and Inclusion at Eversource

Continuing our journey to build a culture of respect and belonging

- We’re optimistic about the future and our continued dedication to the growth of and progress in this important business objective.

- We provide opportunities for employees of all backgrounds — across race, gender, ethnicity, culture, age, disability and veteran status — which is key to our mission.
Workforce Development at Eversource

Goal: attract and retain a diverse workforce that reflects the communities where we work and live.

- We’re committed to workforce development
- We welcome new talent to the business through cohort training programs including gas engineering, transmission and engineering development.
- We graduated our second class of students from Eversource’s Lineworker Certificate Program at Capital Community College.